



## VOLUNTEER HANDBOOK ACKNOWLEDGEMENT AND WAIVER

2024-25

1. I have read, understood, and agree to abide by the policies and procedures described in the Evergreen Academy Volunteer Handbook. I further agree to familiarize myself with and adhere to the policies within the Parent/Student Handbook.

2. As a volunteer, I understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of my volunteer services.

3. I am aware that participation in volunteer services may require physical activity (e.g., standing, lifting, and carrying) and will require the exercise of reasonable care to avoid injury. I understand that if I am injured during volunteer activities, I am not covered by Evergreen Academy's workers' compensation program. I authorize Evergreen Academy personnel to seek emergency medical treatment on my behalf in case of injury, accident, or illness to me arising from volunteer services. I understand that I will be responsible for medical costs incurred as a result.

4. I understand and acknowledge that certain risks of injury, damage, loss, or other harm are inherent in volunteer services and assume responsibility for any such risks associated with my participation. These risks may include, but are not limited to, accidents, acts of nature, my negligent or intentional acts, or the negligent or the intentional acts of others. I understand that while the Evergreen Academy has taken steps to reduce the chances of these risks, it has no control over most risks and, thus, cannot and does not guarantee the safety of me or my property during my volunteer service, and that I must take reasonable precautions to protect myself and my property. I acknowledge and expressly assume all risks and dangers associated with volunteer services, whether described above, known or unknown, and inherent or otherwise. I take full responsibility for any injury or loss, including death, which I may suffer, arising in whole or in part from my volunteer services.

5. As consideration for volunteering, I (for myself and my assignees, heirs, guardians, and legal representatives) voluntarily waive and release all claims against the Evergreen Academy, its affiliates, officers, directors, employees, volunteers, agents, representatives, successors, and assigns (collectively "the Released Parties"), that are in any way related to or arising from my volunteer services and to the fullest extent permitted by law, including but not limited to, claims for bodily injury, personal injury, emotional distress, property damage, or wrongful death. I hereby agree to indemnify and hold harmless the Released Parties with respect to any claims of injury, death, or other loss or damage to person or property suffered by any person related to or arising from my volunteer services.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and sign it of my own free will.

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Signature

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Date

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Print Name

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Child's Name/Grade (Please Print)

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Child's Name/Grade (Please Print)